#### Bupa Healthy Cities App Privacy Notice

Last modified: March 17<sup>th</sup>, 2025

The British United Provident Association Ltd ('Bupa') is committed to protecting your personal data and using it responsibly. This privacy notice sets out how Bupa and other companies part of the Bupa Group process your personal data in connection with the Healthy Cities Challenge App (the 'App') available through the Apple App Store, and the Google Play Store.

Any subsequent updates to this notice will be posted on this page and notified to you by push notification within the App or by email. The updated notice may be displayed on-screen, and you may be required to read and acknowledge the changes to continue your use of the App.

It is important that the personal data we hold about you is accurate and current. Please keep us informed if your personal data changes during our relationship with you. You can update your information in the App at any time.

This App is not intended for children, and we do not knowingly collect personal data relating to children.

### 1. Information about us

In this privacy notice, 'Bupa', 'we', 'us' and 'our' mean The British United Provident Association Limited. Bupa is registered with the Information Commissioner's Office, registration number Z6831692. **Bupa is the 'data controller' of the information you share with us when using the App**. We can be contacted by email at dataprotection@bupa.com or by post at the following address:

Bupa, Privacy Team, 1 Angel Court, City of London, EC2R 7HJ, United Kingdom

'Sanitas' means Sanitas Sociedad Anónima de Seguros, with registered address at C/ Ribera del Loira, 52, 28042, Madrid (Spain), registered under Tax Identification Code Number A-28037042.

'Bupa Australia' means Bupa HI Pty Ltd, a registered Australian Private Company under ABN 81 000 057 590, with its registered office at Level 16, 33 Exhibition Street, Melbourne VIC 3000, Australia.

'Care Plus' means Care Plus Medicina Assistencial Ltda., a legal entity governed by private law registered with the CNPJ/ME under no. 02.725.347/0001-27, with its registered office at Alameda Mamoré, no. 687, 12<sup>th</sup> floor, Alphaville, Barueri, São Paulo state, Brazil, ZIP Code no. 06454-040.

# 2. Personal data we collect about you and how we use it

Under data protection law, we can only process your personal data if we have a legal basis for doing so.

Where we process your personal data in connection with the Healthy Cities App, we rely on the below legal bases for the following different processing purposes:

Table 1: Personal data collected by Bupa as the Controller

Purpose	Description	Personal Data types	Legal Basis
Registering an account as a new user	To allow you to create an account and generate a user profile	Identity Data: first name and last name Contact Data: email address Profile Data: username and profile picture	We have a legitimate interest to identify individual users of the App to facilitate the step challenges.
Information you generate each time you use the App	Information required to allow the App to function, deliver challenges, deliver support, and to ensure the App is secure.	Usage Data: when you access or use the App for the Challenge, we collect information such as for how long you are using the App or what you're viewing on the App.  Location Data: we will collect your approximate location from your device.  Device Data: we collect data about the device(s) you use to access the App which may include IP addresses, browser types, operating systems, fitness device type or mobile device, the referring web page(s) visited.	<ul> <li>We have a legitimate interest to:         <ul> <li>Process your Location</li> <li>Data to enable you to participate in local challenges;</li> <li>Process your Device Data and Usage Data to monitor the usage of our App;</li> <li>Process your Device Data and Usage Data to implement appropriate security measures in our App;</li> </ul> </li> </ul>

			<ul> <li>Process your Location         Data and Device Data to             offer technical support to             you.     </li> </ul>
Connecting health apps and smart watches	In order to connect your device to the App.	Device Data (about the device(s) you use to access the App): fitness device type or mobile device.	You have provided your consent to us to collect this data to facilitate your participation in the challenges.
Collection of steps and activity data	To facilitate the sharing of personal data to compete in step challenges.	Challenge Data: steps, distance travelled, and active minutes moved with the App (if you choose to share it with the Challenge through fitness tracking devices and/or smart phones)	You have provided your consent to us to collect this personal data to facilitate the user's participation in the challenges.
Notify users of changes in legal terms and changes to the App.	To notify users of changes to the Terms of Use or Privacy Notice, and changes to the App via email or through in App announcements and notifications.	Contact Data: email address	We have a legitimate interest to inform you of changes in legal notices, legal terms, and changes to the App.  It is required or allowed by law to inform you of changes to legal notices and terms.
Exercising your rights	To respond to requests to exercise data subject rights under data protection law.	Identity Data: name Contact Data: email address, address, contact number	It is necessary to meet our obligations under data protection law.
Survey responses	To facilitate the response to in App survey(s)	Survey Response Data: responses to wellbeing questionnaires.	You have provided your consent to us to collect this data in response to an optional survey.
Enforce our terms and conditions	To ensure terms and conditions detailed on the App are followed	All personal data under this privacy notice.	We have a legitimate interest to ensure the terms and conditions of our App, if breached, are enforced.
User provided content	To allow you to share comments and photos during challenges with other users	User Content Data: messages and photos.	We have a legitimate interest to facilitate in challenge discussions for your experience.

For security measures	Applying security measures to our processing of your personal data	All personal data under this privacy notice.	We have a legitimate interest to implement appropriate security controls within the App.  It is required or allowed by law in order to protect your personal data.
Personal data communication to Sanitas (if you are using the App in Spain, the United States, Brazil, Turkey, Chile, or Mexico.)	Data transfer to Sanitas which enables Sanitas to conduct a wellbeing study to understand how, and to what extent, the Healthy Cities initiative is improving users' wellbeing.	Pseudonymised information necessary for conducting a well-being study (ID number, number of steps, minutes active, gender, age, country of participation).	You have provided consent for the transfer of your personal data.
Personal data communication to Bupa Australia (if you are using the App in Australia or New Zealand)	Data transfer to Bupa Australia which enables Bupa Australia to conduct a well-being study to understand how, and to what extent, the Healthy Cities initiative is improving users' well-being.	Pseudonymised information necessary for conducting a well-being study (ID number, number of steps, minutes active, country of participation).	You have provided consent for the transfer of your personal data.
Personal data collection on behalf of Sanitas (if you are using the App in Spain)	Data collection on behalf of Sanitas if the user decides to sign up for any of the challenges and/or activities or to participate in any of the giveaways organised by Sanitas that are announced through the App.	Basic identification and contact personal data— name, surname, contact details, and country of participation	You have provided consent for personal data to be collected on behalf of Sanitas.

Personal data	Data collection on behalf of Bupa	Basic identification and contact personal data— name, surname,	You have provided consent for
collection on	Australia if the user decides to sign	contact details, and country of participation	personal data to be collected on
behalf of Bupa	up for any of the challenges and/or		behalf of Bupa Australia.
Australia (if you	activities or to participate in any of		
are using the App	the giveaways organised by Bupa		
in Australia or New	Australia that are announced		
Zealand)	through the App.		

# 3. Automated decision-making and profiling

We do not make decisions based solely on automated processing or profiling that produce legal effects concerning you (or have similarly significant effects).

### 4. Sharing your personal data

Bupa will, as a Controller, share your data with our service provider, Movespring LLC, acting as processor based in the European Union and United States who provide IT and system administration services, hosting services for our App, customer service support, email delivery and administration, and data storage and analysis.

We ensure that protections are in place to adequately safeguard your personal data when sharing it with third parties and require those parties to agree to adequately protect your personal data in accordance with data protection law.

# Personal data sharing within the Bupa Group

## If you are using the App in Spain, the United States, Brazil, Turkey, Chile, or Mexico

Bupa may share with Sanitas the personal data necessary for conducting a well-being study, which will allow Sanitas to understand how and to what extent Healthy Cities is improving users' well-being. This transfer of personal data is based on your prior consent, meaning it will only take place if you authorise it. The personal data will be shared in a pseudonymised form, meaning it will not be accompanied by your identifying data, such as your name, email address, or phone number. Sanitas will process the shared information as an independent data controller and in accordance with its own privacy policy, available at www.sanitas.es/RGPD. You can exercise your rights with Sanitas through the channels indicated in that privacy

policy, under the "ARCO Rights" section, or by contacting Sanitas´ DPO at <a href="mailto:dpo@sanitas.es">dpo@sanitas.es</a>. For Portuguese speakers, please contact the Care Plus DPO at <a href="mailto:privacidade@careplus.com.br">privacidade@careplus.com.br</a> or exercise your rights through our form by clicking <a href="mailto:here">here</a>.

Likewise, if you are using the App in Spain and wish to sign up for any of the challenges and/or activities or participate in any of the giveaways organised by Sanitas through the App, we will collect your basic personal data (such as your name, surname, contact details, and country of participation) in order to send them to Sanitas so that Sanitas can manage your participation. In this case, Sanitas will process your personal data in accordance with its own privacy policy, which you can review at the link provided in the previous paragraph.

### If you are based in Australia or New Zealand

If you are using the App in Australia or New Zealand, Bupa will share information about you and your use of the App with Bupa Australia for the purpose of creating leaderboards, sending communications about Healthy Cities to you, completing prize draws, and for understanding how you engage with the App.

The personal data that Bupa may share with Bupa Australia for the above purposes may include your:

- Identity Data;
- Contact Data;
- Fitness Device Data; and
- Usage Data and Challenge Data.

If you are using the App and participating in Healthy Cities as part of your employer's team, Bupa Australia may share limited information about your engagement with the App and participation in Healthy Cities with your employer, such as your Identity Data and Challenge Data.

If you win a prize, Bupa Australia may also share information about you with a third party for the purpose of providing your prize to you, such as your Identity Data, Contact Data and your address.

## 5. Personal data transfers

To provide the App to you, we need to transfer your personal information outside of the UK and EEA (the member states plus Norway, Liechtenstein and Iceland) to the United States of America for the purpose of providing technical support.

Where we transfer your personal data from the UK to the EEA (i.e. where you consent to participate in the well-being study carried out by Sanitas, and/or sign up to the challenges and/or activities or participate in the giveaways organised by Sanitas) those transfers are made pursuant to the UK Government's adequacy decision in favour of countries in the EEA and the European Commission's adequacy decision in favour of the UK. Otherwise, we may rely on appropriate safeguards, for example, by entering into standard contractual clauses adopted by the European Commission/ UK Government.

Where we transfer your personal data from Brazil to the EEA, to the United States, or to a Bupa business located elsewhere those transfers are made pursuant to standard contractual clauses approved by the Brazilian National Data Protection Authority.

Where users are from Australia or New Zealand, your personal data will be disclosed outside of your resident country to the EEA.

# 6. How long will we keep your personal data for

We will retain your personal data in-line with our internal data retention standards. Once we no longer have a reason to hold your personal data, we will delete or, in some circumstances, we will anonymise your personal data (which means the personal data you shared can no longer be associated with you). You may delete your personal data in the App at any time.

For more information on how long we keep your personal data for, please contact Bupa using the information in the 'Data Protection Contacts' section of this notice.

## 7. Your rights in relation to our processing of your personal data

You have rights under data protection law in relation to your personal data.

Right	Description
Right of access	Ask for a copy of personal information we hold about you.
Right to rectification	Ask to correct or remove inaccurate information we hold about you.
Right to restriction of processing	Ask to use your information for restricted purposes only.
Right to portability	Request that we transfer your information to you or to someone else in a format which can be read by a computer.
Right to erasure	Ask to delete your information if there's no good reason to keep it. We'll inform you if we can't do this for legal reasons.

Right to withdraw consent	Withdraw any consent you've given us. We'll inform you if this effects the provision of a product or service.
Right to object	Object to us processing your information for direct marketing, legitimate interest, or a task carried out in the public interest. We'll inform you if we can't action your objection for legal reasons.
Rights in relation to profiling and automated decision making	Ask us not to make solely automated decisions about you or use profiling if it has a legal effect concerning you. Bupa does not carry out automated decision making or profiling through this App.
Right to information sharing	In some jurisdictions, you may ask us to provide information about the entities with whom we have shared your personal data.

# 8. <u>Data protection contacts</u>

If you have any questions, comments, complaints or suggestions relating to this notice or about how we process your personal data, please get in touch with us by emailing <a href="mailto:dataprotection@bupa.com">dataprotection@bupa.com</a> or sending a letter to:

Bupa, Privacy Team 1 Angel Court City of London EC2R 7HJ United Kingdom

If you are not satisfied with our response, or to make a complaint, you can contact your local supervisory authority using the Contact Information below.

Country	Contact Information
UK	Contact the ICO
Ireland	Contact the DPC

Australia	Contact the OAIC
New Zealand	Contact us - OPC
Spain	Contact us - AEPD
Brazil	Contact us - ANPD
Turkey	Contact us - KVKK